

To qualify as a supervisor, an individual must meet one of the following criteria (note that 1/2 of the supervision MUST be with a licensed clinical social worker.)

1. Hold a LCSW and 5 years of experience within the last 10 years as a clinical social worker. The state board has clarified that the supervisor's 5 years of experience may be obtained prior to or after the supervisor obtained the LCSW license.
2. For non-social work supervision, the supervisor must hold a license and a master's or doctoral degree in a related field with at least 5 years of experience within the last 10 years in that field. Related supervisors include MD psychiatrist, Licensed Psychologist, Licensed Professional Counselors (LPC) and Licensed Marriage and Family Therapists (LMFT). The state board has clarified that the supervisor's 5 years of experience may be obtained prior to or after the supervisor obtained licensure.

To qualify as a supervisor, an individual must also meet all of the following criteria:

1. Be qualified by training and experience to practice in the supervisee's area of practice.
2. Have a valid active license.
3. May not be a relative of the supervisee by blood or marriage, may not be involved in a dual relationship, engage in treatment of the supervisee.

SUPERVISOR'S RESPONSIBILITIES

1. The supervisor shall oversee, direct, recommend and instruct the clinical activities of the supervisee;
2. The supervisor must be accessible to the supervisee for consultation;
3. The supervisor must establish objectives with their supervisee; these objectives will be reviewed and the supervisor will prepare written evaluations or reports delineating the supervisee's strengths and weaknesses and discuss them with the supervisee at least on a quarterly basis;
4. The supervisor shall ensure that the supervisee's status as a supervisee is made known to the supervisee's clients and ensure that the supervisee has obtained written permission from each client to discuss his case with the supervisor;
5. The supervisor shall observe client sessions or review recordings of these sessions as part of the supervisory process;
6. The supervisor is responsible for maintaining notes or records of the supervision sessions and providing those records to the Board upon request;
7. Supervision must include discussion of practice issues and ethics as well as areas of competence and areas needing improvement;
8. The supervisor shall encourage collaboration with professionals in other disciplines as indicated by the needs of each client and shall encourage the supervisee to access multidisciplinary consultation, as necessary;
9. The supervisor may not supervise more than 6 supervisees at the same time. Exemption from this requirement can be requested*;
10. The supervisor must designate a substitute supervisor if temporarily unable to provide supervision;
11. If a supervisor wishes to terminate the supervisory relationship, he/she must give the supervisee two weeks written notice to enable the supervisee to obtain another qualified supervisor. The supervisor may not terminate supervision if it would result in abandonment of the supervisee's client;
12. The supervisor shall be empowered to recommend the interruption or termination of the supervisee's activities in providing services to the client, and if necessary, terminate the supervisory relationship. Any hours accumulated for activities not approved by the supervisor will not count towards the 3000 hours of supervised experience;
13. If during the period of supervision, the supervisor's license is suspended or revoked, the supervisor shall immediately notify the supervisee and immediately cease supervision.

More information is available at:

STATE BOARD OF SOCIAL WORKERS, MFT & PCs

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Website: www.dos.state.pa.us (see Professional Licensure/ Regulations/ Chapter 47)

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